How Temp Work Became the Norm...

And Where to go from Here?

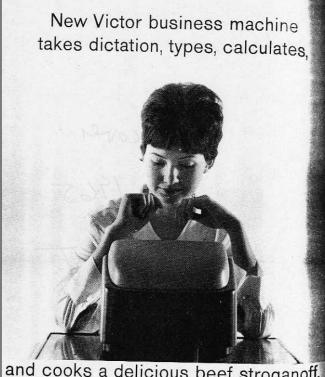
## "Extra Money for Extra Work for Extra Women"

Good Housekeeping, 1956



A phone call will bring a personal visit from a Kelly girl right to your office. She'll be glad to explain a few of the "exclusives" that make Kelly Girl Service your best choice for temporary office personnell. Like the one-of-a-kind 100% guarantee on your Kelly Girls" work. And the higher Kelly Girl bond. The simplified Kelly Girl rate system . . . and the exacting Kelly Girl testing procedure that assures you the right girl for the right job. There's more, of course. And I'd like to tell you. Personally.





and cooks a delicious beef stroganoff.

"Business machine" is actually too hard a description for anything as feminine as the girl you get from Victor Temporaries.

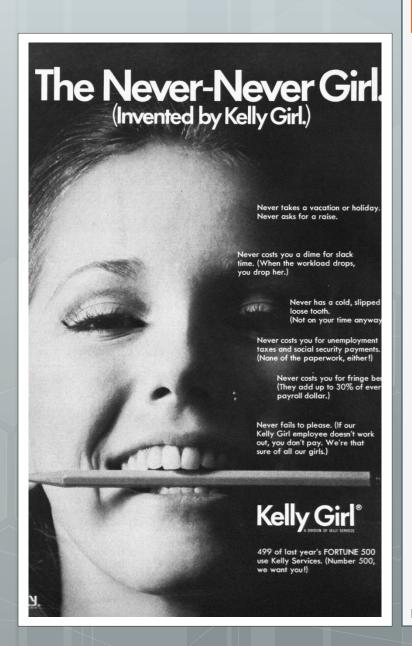
But she works as efficiently as a machine because she's been selected by Victor-the company that makes more figuring machines and trains more figurework specialists than

Result: she slips easily into your workload

with an absolute minimum of instruction. She is sure to meet your requirements because she has already met Victor's.

Unload your work jam with a call to your local Victor Temporaries office, listed in the Yellow Pages under Temporary Help-Then, find out what a hard day's work you can get from the softest of Victor's bus-

VICTOR emporaries



### The Never-Never Girl

#### Source:

The Office (January 1971): 19.

#### YOU MAY HAVE A **SEVERE SWELLING** OF THE PAYROLL.

A very painful condition, this.

As you add new people to your staff things get worse. Up go your fringe benefit costs, bookkeeping costs, overtime costs. Down go your profits.

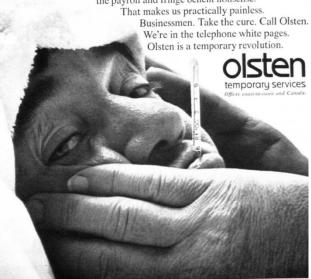
That's when it really hurts. After all, new people are supposed to help add to profits, not reduce them. So what should you do?

First, don't buy, rent. Second, come to Olsten Temporary Services.

We'll send you a skilled, screened, tested worker. Anyone from a secretary to an engineer or sales executive.

Best of all, we'll guarantee performance. If you're not happy with the job an Olsten Temporary does for you, just toss our bill out the window. No kidding. You have nothing to lose. We'll take care of

the payroll and fringe benefit nonsense. That makes us practically painless. We're in the telephone white pages.



### Severe Swelling of the Payroll

#### Source:

Personnel Journal (Oct. 1968): 693.

# A New Model of Employment for the 21<sup>st</sup> Century

- Close legal loopholes to protect temps
- Decouple social welfare programs from the workplace
- Make temp work—and other low-wage jobs—decent-paying work
- Take temps out of the anti-labor movement & let them into the labor movement

## Thank you!

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